



**Ramagundam
& Telangana**

**NTPC Limited
Ramagundam Super Thermal Power Station
(Human Resources Department)**

Ref. No: 09/HR-ER/2026/

Date: 31.03.2026

Circular

Vide CLC Order ref no: F.No.1/6(3)/2025-LS-II, dated 30.03.2026, and in accordance with Notification No. S.O. 188(E) dated 19.01.2017, issued by the Ministry of Labour & Employment, the Chief Labour Commissioner (Central) has notified the revision of the Variable Dearness Allowance (VDA) w.e.f. **01.04.2026**.

Consequently, the revised Minimum Wages for contract workers engaged in scheduled employment, including Construction, Road Maintenance, Building Operations, and Electric Lines, have been notified via the **CLC Order dated 30.03.2026, with Area 'C' classification applicable to NTPC-Ramagundam & Telangana**.

The CLC Order ref no: F.No.1/6(3)/2025-LS-II, dated 30.03.2026, is attached as **Annexure-I**.

This is for kind information and necessary implementation of the revised minimum wages with effect from 01.04.2026 please.

Abhishek Kumar
Dy. Manager (HR)

Distribution(s)-Thru Godavari Intranet

1. All HODs
2. All EICs
3. Head of (SSC-M&CS)/ Head of (SSC-F)
4. Asst. Manager (ES) to HOP (R&T) for kind information of HOP (R&T) please
5. GM (O&M) R&T/ GM (Project) – for kind information please
6. All GMs – for kind information please
7. All Contractors/Agencies (incl. Telangana STPP)

F.No.1/6(3)/2025-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 30/03/2026

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 424.80 from 413.52 as on 31.12.2025 (Base 2016=100) and thereby resulting in an increase of 11.28 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2026:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	304	256	206
Semi-Skilled/Unskilled Supervisory	339	287	240
Skilled/Clerical	371	339	287
Highly Skilled	401	371	339

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2026 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+304=827	437+256=693	350+206=556
Semi-Skilled/Unskilled Supervisory	579+339=918	494+287=781	410+240=650
Skilled/ Clerical	637+371=1008	579+339=918	494+287=781
Highly Skilled	693+401=1094	637+371=1008	579+339=918

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

The instant notification is being issued in pursuance of sub-section (2) of Section 69 of the Code on Wages, 2019 (29 of 2019) and shall remain in force till the corresponding order is issued in pursuance of sub-section (2) of section 7 of the said Code.



(Sonal Mishra)

Chief Labour Commissioner(C)